

**COLTON JOINT UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2019/20**

3% Effective July 1, 2018

Range		Work Days	Step 1	Step 2	Step 3	Step 4	Step 5
Certificated Management							
110	Director, Educational Svcs (TK-6; 7-12)	247	121,855	127,948	134,345	141,062	148,116
	Director, Human Resources		121,855	127,948	134,345	141,062	148,116
	Director, Language Support Services		121,855	127,948	134,345	141,062	148,116
	Director, Pupil Personnel Services		121,855	127,948	134,345	141,062	148,116
	Director, School Improvement & Accountability		121,855	127,948	134,345	141,062	148,116
	Director, Student Services		121,855	127,948	134,345	141,062	148,116
	Principal, High School		121,855	127,948	134,345	141,062	148,116
130	Principal, Adult Education	247	113,983	119,682	125,666	131,950	138,547
125	Principal, Middle School	214	110,473	115,997	121,796	127,886	134,281
135	Principal, Alternative Education	206	106,342	111,659	117,242	123,104	129,259
	Principal, Continuation High School		106,342	111,659	117,242	123,104	129,259
140	Principal, Elementary	206	103,619	108,800	114,240	119,952	125,950
151	Coordinator, Assessment and Evaluation	214	101,370	106,439	111,760	117,348	123,216
	Coordinator, Mental Health Services		101,370	106,439	111,760	117,348	123,216
	Coordinator, PBIS and Student Services		101,370	106,439	111,760	117,348	123,216
	Coordinator, Special Education		101,370	106,439	111,760	117,348	123,216
	Coordinator, CWA and Student Services		101,370	106,439	111,760	117,348	123,216
145	Assistant Principal, High School	206	100,669	105,702	110,988	116,537	122,364
150	Assistant Principal, Continuation HS	206	97,581	102,460	107,583	112,962	118,610
160	Assistant Principal, Alternative Ed	206	94,652	99,385	104,354	109,572	115,050
	Assistant Principal, Middle School		94,652	99,385	104,354	109,572	115,050
175	Assistant Principal, Elementary	206	92,302	96,917	101,763	106,851	112,194
Classified Management							
110	Director, Facilities	247	121,855	127,948	134,345	141,062	148,116
	Director, Fiscal Services		121,855	127,948	134,345	141,062	148,116
120	Chief Technology Officer	247	116,263	122,076	128,180	134,589	141,318
170	Director, Maintenance & Operations	247	100,379	105,398	110,668	116,201	122,011
	Director, Nutrition Services		100,379	105,398	110,668	116,201	122,011
	Director, Purchasing & Warehouse		100,379	105,398	110,668	116,201	122,011
	Director, Risk Mgmt & Health Benefits		100,379	105,398	110,668	116,201	122,011
	Director, Transportation		100,379	105,398	110,668	116,201	122,011
	Director, Child Development	206	90,568	95,096	99,851	104,844	110,086
210	Director, Communications	247	84,135	88,342	92,759	97,397	102,267
	Director, Safety & Security	247	84,135	88,342	92,759	97,397	102,267
Supervisory							
205	Facilities Project Manager	247	94,651	99,384	104,353	109,570	115,049
	Information Services Manager		94,651	99,384	104,353	109,570	115,049
	Mental & Behavioral Health Manager		94,651	99,384	104,353	109,570	115,049
	Network Services Manager		94,651	99,384	104,353	109,570	115,049
210	Clinical Therapist	247	84,135	88,342	92,759	97,397	102,267
	Energy Manager		84,135	88,342	92,759	97,397	102,267
	Fiscal Services Manager		84,135	88,342	92,759	97,397	102,267
	Maintenance Manager		84,135	88,342	92,759	97,397	102,267
	Operations Manager		84,135	88,342	92,759	97,397	102,267
	Risk & Safety Manager		84,135	88,342	92,759	97,397	102,267
220		247	75,454	79,227	83,188	87,347	91,715
	Child Development Supervisor	197	65,167	68,425	71,847	75,439	79,211
230	Certificated Coordinator, Human Resources	247	70,785	74,324	78,040	81,942	86,040
	Classified Coordinator, Human Resources		70,785	74,324	78,040	81,942	86,040
	Nutritionist		70,785	74,324	78,040	81,942	86,040
	Printing Services Supervisor		70,785	74,324	78,040	81,942	86,040
	Sr. Executive Assistant-Superintendent		70,785	74,324	78,040	81,942	86,040
240	Bus Operations Supervisor	247	65,691	68,976	72,424	76,046	79,848
	Family Involvement Program Manager		65,691	68,976	72,424	76,046	79,848
	Maintenance Supervisor		65,691	68,976	72,424	76,046	79,848
	Vehicle Maintenance Supervisor		65,691	68,976	72,424	76,046	79,848
	Warehouse Supervisor		65,691	68,976	72,424	76,046	79,848
	Nutrition Services Operations Supervisor		65,691	68,976	72,424	76,046	79,848
	Sr. Executive Assistant-Superintendent//Board		65,691	68,976	72,424	76,046	79,848
	ASES Grant Manager	237	63,174	66,333	69,649	73,132	76,788
250	Pupil Personnel Office Supervisor	247	60,242	63,254	66,417	69,738	73,225
	Student Services Supervisor		60,242	63,254	66,417	69,738	73,225
260	Asset Manager	247	52,091	54,696	57,430	60,302	63,317
	Central Kitchen Supervisor		52,091	54,696	57,430	60,302	63,317
	Custodian Supervisor		52,091	54,696	57,430	60,302	63,317
	Grounds Supervisor		52,091	54,696	57,430	60,302	63,317
	Security Supervisor		52,091	54,696	57,430	60,302	63,317
270		247	45,261	47,524	49,900	52,395	55,015
Confidential							
310	Fiscal Services Coordinator	247	64,110	67,316	70,681	74,215	77,926
320	Communications Specialist	247	60,242	63,254	66,417	69,738	73,225
	Executive Assistant		60,242	63,254	66,417	69,738	73,225
330	Administrative Asst I - Confidential	247	50,208	52,718	55,354	58,122	61,028
	Human Resources Technician		50,208	52,718	55,354	58,122	61,028
340	Secretary - Confidential	247	41,762	43,850	46,043	48,345	50,762
350	Human Resources Assistant	247	40,006	42,006	44,107	46,312	48,628

Anniversary Increments: \$827 annually each three-year period after ten years of service (year 11), and during the final year of service with minimum three-month notice of intent to retire.

Doctorate Increment: \$2,298 annually

Board Approved 5/16/19

Revised 6/28/19; effective 7/1/19