

**COLTON JOINT UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE  
2020/21**

2.5% Effective July 1, 2019

Range		Work Days	Step 1	Step 2	Step 3	Step 4	Step 5
<b>Certificated Management</b>							
110	Director, Educational Svcs (TK-6; 7-12) Director, Human Resources Director, Language Support Services Director, Pupil Personnel Services Director, School Improvement & Accountability Director, Student Services Principal, High School	247	124,901 124,901 124,901 124,901 124,901 124,901 124,901	131,146 131,146 131,146 131,146 131,146 131,146 131,146	137,703 137,703 137,703 137,703 137,703 137,703 137,703	144,589 144,589 144,589 144,589 144,589 144,589 144,589	151,818 151,818 151,818 151,818 151,818 151,818 151,818
130	Principal, Adult Education	247	116,833	122,675	128,808	135,249	142,011
125	Principal, Middle School	214	113,235	118,897	124,842	131,084	137,638
135	Principal, Alternative Education Principal, Continuation High School	206	109,001 109,001	114,451 114,451	120,174 120,174	126,182 126,182	132,491 132,491
140	Principal, Elementary	206	106,209	111,519	117,095	122,950	129,098
151	Coordinator, Assessment and Evaluation Coordinator, Mental Health Services Coordinator, PBIS and Student Services Coordinator, Special Education Coordinator, CWA and Student Services	214	103,904 103,904 103,904 103,904 103,904	109,099 109,099 109,099 109,099 109,099	114,554 114,554 114,554 114,554 114,554	120,282 120,282 120,282 120,282 120,282	126,296 126,296 126,296 126,296 126,296
145	Assistant Principal, High School	206	103,186	108,345	113,763	119,451	125,423
150	Assistant Principal, Continuation HS	206	100,021	105,022	110,273	115,787	121,576
160	Assistant Principal, Alternative Ed Assistant Principal, Middle School	206	97,018 97,018	101,869 101,869	106,962 106,962	112,310 112,310	117,926 117,926
175	Assistant Principal, Elementary	206	94,610	99,341	104,308	109,523	114,999
<b>Classified Management</b>							
110	Director, Facilities Director, Fiscal Services, Risk & Benefits	247	124,901 124,901	131,146 131,146	137,703 137,703	144,589 144,589	151,818 151,818
120	Chief Technology Officer	247	119,170	125,129	131,385	137,954	144,852
170	Director, Maintenance & Operations Director, Nutrition Services Director, Purchasing, Warehouse & Print Shop Director, Risk Mgmt & Health Benefits Director, Transportation Director, Child Development	247     206	102,888 102,888 102,888 102,888 102,888 92,832	108,032 108,032 108,032 108,032 108,032 97,474	113,434 113,434 113,434 113,434 113,434 102,347	119,106 119,106 119,106 119,106 119,106 107,465	125,061 125,061 125,061 125,061 125,061 112,838
210	Director, Communications Director, Safety & Security	247 247	86,238 86,238	90,550 90,550	95,077 95,077	99,831 99,831	104,823 104,823
<b>Supervisory</b>							
205	Facilities Project Manager Information Services Manager Mental & Behavioral Health Manager Network Services Manager Risk/Safety & Benefits Manager	247	97,017 97,017 97,017 97,017 97,017	101,868 101,868 101,868 101,868 101,868	106,961 106,961 106,961 106,961 106,961	112,309 112,309 112,309 112,309 112,309	117,925 117,925 117,925 117,925 117,925
210	Clinical Therapist Energy Manager Fiscal Services Manager Maintenance Manager Operations Manager	247	86,238 86,238 86,238 86,238 86,238	90,550 90,550 90,550 90,550 90,550	95,077 95,077 95,077 95,077 95,077	99,831 99,831 99,831 99,831 99,831	104,823 104,823 104,823 104,823 104,823
220	Child Development Supervisor	247 197	77,340 66,796	81,207 70,136	85,267 73,643	89,531 77,325	94,007 81,191
230	Certificated Coordinator, Human Resources Classified Coordinator, Human Resources Nutritionist Printing Services Supervisor Sr. Executive Assistant-Superintendent	247	72,555 72,555 72,555 72,555 72,555	76,183 76,183 76,183 76,183 76,183	79,992 79,992 79,992 79,992 79,992	83,991 83,991 83,991 83,991 83,991	88,191 88,191 88,191 88,191 88,191
240	Bus Operations Supervisor Family Involvement Program Manager Maintenance Supervisor Vehicle Maintenance Supervisor Warehouse Supervisor Nutrition Services Operations Supervisor Sr. Executive Assistant-Superintendent//Board ASES Grant Manager	247      237	67,333 67,333 67,333 67,333 67,333 67,333 67,333 64,753	70,700 70,700 70,700 70,700 70,700 70,700 70,700 67,991	74,235 74,235 74,235 74,235 74,235 74,235 74,235 71,390	77,946 77,946 77,946 77,946 77,946 77,946 77,946 74,960	81,844 81,844 81,844 81,844 81,844 81,844 81,844 78,708
250	Pupil Personnel Office Supervisor Student Services Supervisor	247	61,748 61,748	64,835 64,835	68,077 68,077	71,481 71,481	75,055 75,055
260	Asset Manager Central Kitchen Supervisor Custodian Supervisor Grounds Supervisor Security Supervisor	247	53,393 53,393 53,393 53,393 53,393	56,063 56,063 56,063 56,063 56,063	58,866 58,866 58,866 58,866 58,866	61,809 61,809 61,809 61,809 61,809	64,900 64,900 64,900 64,900 64,900
270		247	46,393	48,713	51,148	53,706	56,391
<b>Confidential</b>							
310	Fiscal Services Coordinator	247	65,713	68,999	72,449	76,071	79,875
320	Communications Specialist Executive Assistant	247	61,748 61,748	64,835 64,835	68,077 68,077	71,481 71,481	75,055 75,055
330	Administrative Asst - Confidential Human Resources Technician	247	51,463 51,463	54,036 54,036	56,738 56,738	59,575 59,575	62,554 62,554
340	Secretary - Confidential	247	42,806	44,946	47,194	49,553	52,031
350	Human Resources Assistant	247	41,006	43,056	45,209	47,470	49,843

Anniversary Increments: \$848 annually each three-year period after ten years of service (year 11), and during the final year of service with minimum three-month notice of intent to retire.

Doctorate Increment: \$2,355 annually

Classified management employees shall receive a 5% shift differential premium when 50% of their regular shift falls after 6:00 p.m.

Revised 9/9/20; effective 7/1/20

Board Approved 9/17/20