

APPENDIX I

SALARY ADJUSTMENTS

2008-09	0% COLA applied to the salary schedule effective July 1, 2008. The 0% COLA applies to all classified bargaining unit members.
2009-10	0% COLA applied to the salary schedule effective July 1, 2009. The 0% COLA applies to all classified bargaining unit members.
2010-11	0% COLA applied to the salary schedule effective July 1, 2010. The 0% COLA applies to all classified bargaining unit members.
2011-12	0% COLA applied to the salary schedule effective July 1, 2011. The 0% COLA applies to all classified bargaining unit members.
2012-13	0% COLA applied to the salary schedule effective July 1, 2012. The 0% COLA applies to all classified bargaining unit members.
2013-14	0% COLA applied to the salary schedule effective July 1, 2013. The 0% COLA applies to all classified bargaining unit members.
2014-15	4.94% COLA applied to the salary schedule effective July 1, 2014. The 4.94% COLA applies to all classified bargaining unit members.
2015-16	6.26% COLA applied to the salary schedule effective July 1, 2015. The 6.26% COLA applies to all classified bargaining unit members.
2016-17	0% COLA applied to the salary schedule effective July 1, 2016. The 0% COLA applies to all classified bargaining unit members.
2017-18	0% COLA applied to the salary schedule effective July 1, 2017. The 0% COLA applies to all classified bargaining unit members.
2018-19	3% COLA applied to the salary schedule effective July 1, 2018. The 3% COLA applies to all classified bargaining unit members.