

1 **ARTICLE 15 - ASSOCIATION RIGHTS**

2 **15.1** The Association agrees that its officials, including site representatives, shall not
3 communicate with unit members during paid regular working hours and shall conduct
4 normal Association business at times other than the respective unit member's working
5 hours. The District agrees to grant the Association access to the unit members during the
6 lunch break and before and after normal working hours.

7 **15.2** The Association may use intra-District mail, school mailboxes and bulletin board
8 spaces designated by the site administrator, subject to the following conditions:

9 a. All postings for bulletin boards or items for school mailboxes must contain the
10 date of posting or distribution and the identification of the organization;

11 b. A copy of such postings or distributions shall be distributed to the Superintendent
12 or designee prior to posting or distribution;

13 c. The Association will not post or distribute information which is derogatory or
14 defamatory of the District or its personnel.

15 **15.3** The Association shall have the right to use the District's meeting facilities at
16 reasonable times other than normal working hours and hours of student instruction in
17 accordance with District policies, provided that request for use of meeting facilities are
18 submitted on the appropriate District form to the immediate supervisor of the facility or the
19 District Office. The Association agrees to leave the meeting facilities in a clean and orderly
20 condition. The Association has the responsibility to "code in and code out" with the alarm
21 company in order to maintain appropriate security conditions.

22 **15.4** The District shall provide a copy of all school board agendas, exclusive of Closed
23 Session items, to the Association President, First Vice President, and the
24 Chief Job Steward. The Association shall submit to the District an annual list of current
25 Chapter Association Offices and site representatives.

26 **15.5** Upon written request, the District agrees to furnish the Association with that specific
27 non-confidential data or necessary and relevant as defined by the Education Employee
28 Relations Act (EERA) information which will allow the Association to effectively bargain
29 within the scope of representation.

30 **15.6** The District shall provide the Association on or before November 1 of each year or
31 upon request with a list of employees, designated work sites, and job titles.

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